



RJC Policy

Croma Catene was born in 1986 thanks to the intuition of its founder Roberto Cacchiani.

The company produces and sells silver items, chains by the metre, finished chains and a wide assortment of fancy items, through an internal production cycle of the highest technological profile, while maintaining intact characteristics of excellence that constitute the success of its products.

Strengths of the offer are the great variety of items, even ready for delivery, product quality, the traditional confidentiality, professionalism and competence of its human resources characterized by a remarkable team spirit and corporate identity.

The clientele consists of small and medium-sized Italian and foreign companies.

In carrying out its activity, the Company pursues the objective of combining profitability and competitiveness with strict respect for professional ethics.

In the context of increasing attention to corporate governance, we have created an organizational and corporate model suitable to manage business risk in an increasingly effective manner, in line with the principles of Legislative Decree 231/01 and subsequent amendments and ISO 9001: 2015 certified.

We have our registered headquarter located in Subbiano in Via Augusto Righi 5/7/9/11 and a staff of 46 people.

Croma Catene is a member of the Responsible Jewellery Council (RJC).

RJC is a standardization organization set up to improve responsible practices in environmental, social, ethical and human rights in the entire jewelry supply chain regarding gold, silver, platinum, diamonds and colored gemstones.

RJC has developed a reference standard for the jewelry supply chain and credible mechanisms to verify, through third parties, that companies in the supply chain operate according to responsible business practices.

As a member of the RJC, we are committed to carrying out activities of our company in accordance with the RJC Code of Practice. We are committed to integrating ethical, social, environmental and human rights considerations into our daily activities, business planning and decision-making processes, as well as conducting due diligence in order to assess any risks within the supply chain and to share publicly the results of the same through an annual report approved by the Management.

This policy confirms the commitment made in order to respect human rights, avoid contributing to the financing of conflicts and comply with all relevant United Nations sanctions, resolutions and laws.

We are committed to providing evidence, through independent external verification, that:

- we respect human rights in accordance with the Universal Declaration of Human Rights and the Declaration of the International Labor Organization on fundamental principles and rights at work;
- we do not engage in or tolerate extortion, corruption, money laundering or the financing of terrorism;
- we support the transparency of state payments and security forces compatible with the protection of rights in the extractive industry;
- we do not provide direct or indirect support to illegal armed groups;
- we set up processes through which the parties involved can express problems relating to the jewelry supply chain;
- We implement the OECD regulatory framework (Annex II) in five phases as a management system for risk-based due diligence activities, relating to responsible supply chains of minerals from conflict-affected and high-risk areas.

Furthermore, we are committed exploiting our ability to influence to avoid abuse by others. To this end, our specific procedure for managing reports is shared within the institutional web site.

We will immediately cease any commitment with suppliers upstream of the supply chain if we find a reasonable risk that they commit the abuses referred to herein or procure from or are connected to a counterparty that commits the aforementioned abuses.

Regarding Money Laundering: We intend to support efforts and contribute to the elimination of money laundering where we identify the reasonable risk of money laundering arising from or related to the mining, trading, handling, transport or export of minerals .

Signed / approved: Cacchiani Maico
Effective Date: 10/28/21